

Deep Dive Coaching & Preparation Worksheet

Deep Dive Coaching is a **one-on-one session** between the coach and the presenter, held **before** the Forum meeting. This session helps the presenter refine their Deep Dive topic, gain clarity, and prepare for a meaningful discussion with the Forum.

1. Issue Statement

What specific challenge, opportunity, or decision do you want to explore in your Deep Dive?

2. Clarifying the Situation

The coach and presenter work together to refine the issue by considering:

- Background: What led to this situation?
- **Current Status:** Where do things stand now?
- **Future Options:** What choices are available, and what are the pros and cons of each?
- **Deep Dive Perspective**: Of everything you've shared, what are you most troubled by, uncertain about, or stumped by today?

3. Exploring the Depths

The **visible 20**% of the issue includes facts, data, and events (who, what, when, where). However, the **deeper 80**% lies in emotions, motives, gut sensations, dilemmas, and core beliefs.

Key Coaching Questions to Explore:

- Where do you feel the most uncertainty, confusion, or fear?
- How might your **own actions or mindset** be contributing to this challenge?

- If you were to **fail**, what would that mean for you and those around you?
- What is your **biggest personal challenge** in this situation?
- What feelings are surfacing for you?
- What outcome do you hope for, and how confident are you in achieving it (0-100%)?

4. Supporting the Deep Dive Presenter

What Coaches Should Focus On:

- **Quiet the mind** Let go of distractions and truly listen.
- Reflect back Ensure accuracy in what you're hearing.
- Listen beneath the story Identify the deeper struggles and challenges.
- Focus on core issues Help uncover what truly matters.
- Coaching is NOT about solving problems The goal is to facilitate insights, not provide answers.

5. Coach's Notes & Final Preparation

- Observed Feelings: What emotions stood out during this coaching session?
- Intensity Level: How much emotion, distress, excitement, or pain was present? (Low / Medium / High)
- **Key Takeaways:** What themes or patterns emerged that may help shape the Deep Dive?
- **Refined Deep Dive Focus:** After this session, what should the presenter prioritize when sharing with the Forum?